Regenesis Events

FOR SCHOOLS, PARENTS AND FUNDERS

Risk and compliance

How we keep everyone safe

OUR ETHOS

We learn about hazards, practise encountering them, and then experience them safely, with the whole team prepared. Pupils leave understanding risk, not just protected from it.

Who is responsible

Safety is shared between Regenesis and every school or group we work with. Responsibilities are agreed in writing before each visit.

Regenesis board	Approves our policies, appoints accountable leads, oversees incidents and reviews risk and insurance.
Visit leader	Plans and briefs each visit, monitors conditions on the day and stops any activity that becomes unsafe.
Safeguarding lead	Receives and escalates concerns, keeps secure records and works with school safeguarding leads.
The school	Keeps its duty of care and safeguarding procedures, provides staff supervision and essential medical information, and secures parental permissions.
All staff and volunteers	Follow the briefing, code of conduct and reporting procedures, and work only within their competence.

Leadership and qualifications

Visits are led by Marc Duschenes, founder of Regenesis Events CIC, who brings years of experience leading educational and organised walking activities. He holds **First Response Emergency Care Level 3 (FREC 3)**, a **Mountain Leader** qualification and an **enhanced DBS check**. The number of leaders and first aiders on each visit is set by the risk assessment for that visit, not by any one qualification.

Risk management

Every visit has its own written risk assessment. The board keeps oversight, and the visit leader makes the decisions on the day.

- We assess the route, venues, transport, weather, water, roads, accessibility and the needs of the group.
- Routes are checked in advance, including emergency access, phone coverage, toilets and shelter.
- We make a clear go, modify, postpone or cancel decision before departure, and keep assessing throughout the day.
- Every incident and near miss is recorded and reviewed, and assessments are updated after any change.

Welfare

Visits should be physically manageable, emotionally considerate and accessible to as many pupils as possible.

- Schools receive clear joining information in advance: timings, distances, terrain, clothing, food, water and toilets.
- We agree adjustments for disability, medical, dietary, religious and other needs, and record only the information needed for a safe visit.
- The day includes planned breaks and welfare checks. No pupil is pressured to complete a route or share personal experiences.
- Our approach is preventative and non-clinical. We never seek disclosures of trauma, and pupils can pause or step away with school staff at any time.

Safety on the day

- Small groups with a named leader and a rear marker, regular headcounts, regrouping points and an agreed missing-pupil procedure.
- A safety briefing on arrival covering roads, uneven ground, water margins, weather, boundaries and what to do if separated.
- Leaders carry a first aid kit, reliable communications and an emergency shelter.
- At the lakeside, pupils stay back from the water. Nobody enters the water unless that activity has been separately planned, supervised, equipped and insured.
- Transport is provided by licensed, insured operators, with seatbelt checks and headcounts at every stop.

In an emergency, the leader stops the activity, makes the area safe, calls emergency services where needed, gives first aid within their competence, accounts for every pupil and informs the school. Getting help is never delayed for internal approval.

Safeguarding

For school visits, the school keeps its own safeguarding policy, lead and supervision duties. Regenesis is responsible for the conduct of its own staff and volunteers, and for acting on any concern it observes.

- A designated safeguarding lead and deputy, a written safeguarding policy, a code of conduct and a whistleblowing route.
- Safer recruitment for every role, including references, identity checks and DBS checks where the role is eligible.
- No unsupervised one-to-one contact and no private messaging with pupils. Communication goes through the school.
- Photos and filming only with permission. Pupils can take part without being photographed.
- Pupils' postcards and other work are only archived or shared with the school's agreement, and never with names on public display.

Insurance

Before any activity runs, we check that our insurance covers it, including the age of participants, group sizes, terrain and any overseas travel. Cover is reviewed with our broker every year. Certificates are available to schools and funders on request.

Review

Our compliance framework is approved by the Regenesis board and reviewed at least once a year, and after any significant incident or change. It follows HSE risk assessment guidance and the Department for Education's Keeping Children Safe in Education.



Emergency shelter demonstration at Windermere Jetty Museum



Route briefing at the foot of Orrest Head

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